

FCBPW
VOICE
A NEWSLETTER FOR CHRISTIAN WOMEN IN THE WORKPLACE

What is the Lord Calling You To?



Rhonda Kalal
—Operations Manager,
Home Instead Senior Care,
Chapter Director,
United States Christian
Chamber of Commerce

*In the quiet place of
prayer and meditation—
what is the Lord
calling you to?*

Don't Miss FCBPW's Next Luncheon, May 14, 2008 11:30 a.m.

These days, God is doing a new thing in the hearts of His people. We are already seeing it across our nation; an increase of love for and confidence in God's word, a hunger and thirst to know and understand what we are called to, and an urgency to begin taking these steps of faith. Rhonda will share her testimony, "her journey through prayer," to inspire all of us to overcome and develop boldness in our walk of faith and to give action to what God is calling us

to do... "out of the prayer room and into the workplace."

God's Word says...to disciple a nation, let us begin to transform our areas of influence for Kingdom purposes. The world is waiting for the sons "and daughters" of God to be revealed (*Romans 8:19*). The creation waits in eager expectation for the sons of God to be revealed—"that's us"! Let us honor God with all that we have—to bring healing to our businesses, our city and our nation.

February Luncheon Recap

The speaker for the February luncheon was Dorothy Langstaff, co-founder of Kairos Ministries and Omega Team, an International Apostolic Network of Ministries, Ministers and Churches. Dorothy has been active in min-

istry for many years both in Australia, where she met and married her husband Alan, and in Minnesota. Dorothy shared a message of hope and promise focused on new beginnings. She

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LETTER FROM THE FCBPW CHAIR



Ephesians 6:11

“Put on the full armor of God so that you can take your stand against the devil’s schemes.”

FCBPW CALENDAR

Quarterly Luncheon Meetings:

May 14, Rhonda Kalal

August 13, TBA

November 12, TBA

Small Group Meetings:

Downtown Mpls—McGrann Shea Anderson Carnival Straughn & Lamb—Noon, the first Thursday of the month.

Call Carla at 612-752-1917

St. Paul—

Call Sherry at 651-324-0243

Woodbury—

Call Nancy at 651-459-0528

I am honored to serve FCBPW as 2008 President and Chair of the Board. Also on the 2008 Board are Suzann Beck—Vice Chair and Secretary, Sherry Meyer—Treasurer, and Kim Lende—Board Member. I am blessed to serve with such wonderful sisters in Christ who share the desire to glorify God in the workplace and above all.

FCBPW is pleased to announce that it has secured a location for all quarterly luncheons in 2008—the Woman’s Club of Minneapolis. Quarterly luncheons are scheduled for February 13th (recap in this Newsletter), May 14th, August 13th, and November 12th. FCBPW has also engaged the services of IntrinXec Management Inc. for assistance with our administrative needs.

In closing, I will briefly share how FCBPW and the women I have met have touched and changed my heart and been an

encouragement to me as I walk along my spiritual path. Over the years, I have met so many Godly wonderful sisters in Christ who have become dear friends, mentors, mentees, encouragers, and other helpers that God has brought into my life. Through God, this has strengthened my faith walk. As Paul taught the Ephesians, we need to put on the full armor of God and pray always so that we may boldly share the Gospel. *Ephesians 6:11 – 20*. We appreciate your prayers as we continue to go forward through the glory and grace of God and for the honor of Christ to fulfill the mission of FCBPW to provide opportunities for Christian women in the workplace to come together for Bible-based worship, fellowship, discipleship, and encouragement.

— Carla J. Pedersen
 Shareholder,
 McGrann Shea Anderson
 Carnival Straughn & Lamb

February Luncheon Recap...continued from page 1

used the metaphor of a caterpillar essentially dying and being reborn as a butterfly through an amazing process of metamorphosis to vividly demonstrate how you can be reborn through Jesus. Jesus takes a sinner (figuratively crawling in the dirt) and transforms her (figuratively given a new form—beauty and wings) through a process of death to self and rebirth through Christ’s amazing grace.

Dorothy gave several touching examples from her own life and faith walk where God prepared

her for and gave her the opportunity to have a new beginning. Although Dorothy noted that at times such new beginnings can be painful and extremely difficult for us in our human state, if we have faith in God and follow his calling for our life, such a new beginning will bring hope and renew our faith and God’s vision for our life.

Those at the luncheon were encouraged to pray and share their personal experiences with Dorothy. It was a blessed time of fellowship and encouragement.

What Have You Loosed Lately?

Being a person working in the business realm or marketplace, I'm sure you've heard the term "top-down management" or "trickle down" or even statements like "the company takes on the personality of the CEO." How many times have you felt "if only my boss would've let me run with my idea, we could've landed that account" or, "I would've loved to spearhead that project, I had so many great ideas." These terms and statements are all different ways to say *a leader is limiting the potential of the people he or she is leading.*

Now imagine that same concept taking place in the spiritual realm. Perhaps you are fortunate enough to have other Christians on your team at work. Or maybe your church is putting your leadership skills to work leading a Bible study, small group, or special project. Are you recognizing the spiritual potential of the people you lead? This idea reminds me of the principle of "Binding and Loosing" from Matthew 16:18–19. In this passage of scripture, Jesus talks about building His church (ecclesia—"a gathering of the called out ones") and tells his disciples that "whatever you bind on earth will be bound in heaven, and whatever you loose on earth will be loosed in heaven." I have heard numerous interpretations of this passage as being applied to sin or church traditions and rituals.



But what if this passage also applies to people? We would then have to assume that if we "bind" or somehow keep someone from using a spiritual gift or talent, then God is "bound" or hindered in that circumstance from using that person's gift to bring about His will here on earth. In a sense, binding the building of the church—the people God is calling out. And leaders can certainly "bind" people if they use their authority to limit someone's God-gifted calling, or withhold authority from someone to carry out a responsibility or volunteered contribution to a group. When was the last time you've given someone you're leading the authority to make a decision or the opportunity to carry out a project that they are gifted by God to do?

So I ask again, what have you loosed lately?

— Suzann Beck
Principal,
BeckHaus Design, Inc.

Making a Difference

When I first became involved with Out of the Shadows (OOS), part of Hiding Hurting & Healing ministries, I had no idea what God had in mind. OOS is a Christian ministry for women who are "in the shadows" of their past or present life, keeping them from seeing the light that Jesus can give to their life today.

On Monday, March 17th as I sat around a table with 14 other women, I knew that OOS had made a difference. As each woman told her story about which part of the program had spoken to her needs—Victory Over Co-Dependence, Victory Over Shame, Or Victory Over Abandonment—it was clear to see that victory had happened.

Now I know God has permitted things to happen in my life through which I can help and be a witness to other women. Through my experiences with divorce, unfaithfulness, abusive relationships, financial hard times, and working with the plight of women in Zambia, I can see the real pain in women around the world. I know their pain. As a Christian woman, we must be available to "loosen" the grips that are not of God—on ourselves and other women.

As a fellow businesswoman, you can be a part of OOS in two ways. If you yourself have parts of your life that you feel are "in the shadows" or have hurts that are hiding and need healing, this program would help you. OOS could also be a way for you to help "loosen the chains and binding forces" of women by "telling your story" or just being there to listen.

— Joan Witzig



MEMBER BUSINESS PROFILE

Emissus Group

Advancing Interests

Kim Waller has been a member of FCBPW since its inception, and served on the Board of Directors including one term as secretary. Along with her husband Steve, Kim Waller owns Emissus Group, a Minnesota-based consulting company specializing in corporate and non-profit marketing strategy, organizational structure and affinity events.

Our company tagline, Advancing Interests, communicates our desire to advocate on behalf of our clients to the best of our ability.

“The name ‘Emissus’ comes from the word ‘emissary’, meaning ‘to advance the interests of another’. Our company tagline, Advancing Interests, communicates our desire to advocate on behalf of our clients to the best of our ability. Our greater commitment, however, is to advance the interest of the Kingdom of God in the marketplace.

“Though most of our clients are secular, God is opening doors

again and again to speak boldly about our faith. As we’ve gained the trust and favor of our clients, they have actually initiated conversations about God’s will for a situation at hand and have been very accepting of our comments. We are awed that the Lord would use us in this way and are continually amazed at the path He opens up before us as we live out our faith in the workplace.”

The Journey.

Kim began a sales and marketing career 24 years ago with Sears, Roebuck and Company and was blessed with many opportunities to create innovative solutions in operational efficiency among customers, vendors, stores and departments. During her 17 years with Sears, she also began to market and plan for local Christian events and non-profits, including the Greater Twin Cities Billy Graham Crusade, Precept Ministries Minneapolis Training Institute and the Twin Cities Women of Faith Conferences. She left Sears to focus her career on non-profit public relations and accepted a post at Minnesota Teen Challenge as Director of Donor Relations in 2003. She joined her husband’s business in 2007 to meet his clients’ growing requests for non-profit consultation in administration and marketing.



*Kim and Steve Waller,
 Emissus Group*

Current Focus.

Emissus Group’s current focus is the greater Duluth market, where the Wallers’ primarily reside and serve a portfolio of local clients, including the Duluth Heritage Sports Center and Aero Design. The Duluth Heritage Sports Center is a newly-built non-profit facility serving the children of the Twin Ports area by providing Boys & Girls Club programming and multiple sport participation, regardless of the ability to pay. Duluth-based Aero Design is a world renowned company offering adventurous motorcycle tours around the globe, as well as state-of-the-art equipment for their avid sport & touring clientele. Emissus also devotes extended time to Twin Cities clients when the need arises, as the Wallers have a home in Camden that enables them to do so. In addition, they have four siblings and 12 nieces and nephews that live in the Twin Cities and enjoy visiting with family and numerous dear friends whenever possible.

FOR MORE INFORMATION ABOUT THE FCBPW:

Contact:

Suzann Beck at 763-536-8055
or email
Suzann_Beck@email.com

Website:

www.intrinxec.com/fcbpw.htm

Mailing Address:

FCBPW,
c/o IntrinXec Management Inc.,
5353 Wayzata Blvd., Suite 207,
Minneapolis, MN 55416.

BOARD MEMBERS

Suzann Beck, BeckHaus Design, Inc.

Sherry Meyer, McGladrey & Pullen,
LLP

Carla Pedersen, McGrann Shea An-
derson Carnival Straughn & Lamb

Kimberly Waller, Emissus Group

PRAYER REQUESTS

If you have a prayer request that
you would like the Board to
pray for, please call Suzann Beck
at 763.536.8055 or email
Suzann_Beck@email.com

FCBPW MEMBERSHIP OPPORTUNITY

FCBPW is a nonprofit organiza-
tion that offers 12-month member-
ships to help it more effectively
reach out to business and profes-
sional women in the Twin Cities
area. The memberships begin on
the date payment is received and
will continue for 12 months for a
fee of \$75.00. If you would like to
further support FCBPW in its mis-
sion and vision, donations can be
made to FCBPW, c/o IntrinXec
Management Inc., 5353 Wayzata
Blvd., Suite 207, Minneapolis,
MN 55416.

Please review the benefits listed
below that are included with your
\$75 membership fee.

BENEFITS OF MEMBERSHIP

- Receive all FCBPW mailings, in-
cluding the electronic newsletter.
- Opportunity to be featured in
FCBPW's electronic newsletter
under Member Profiles.
- Be eligible to volunteer for
FCBPW speaking and commit-
tee opportunities.
- Be included in, and receive, the
annual FCBPW Membership
Directory.

CRITERIA FOR MEMBERSHIP

- Agreement and acceptance of
FCBPW's mission, vision, values
and statement of faith.
- Successful completion of the
Application for Membership.

MEMBERSHIP EXPECTATIONS AND FEES

- Help promote FCBPW to busi-
ness and professional women.
- Encourage and support one
another.
- Annual Membership Fee is
\$75.00. Membership dues pay
for 12-month membership from
date payment is received. A
portion of your membership
dues may be tax deductible.
Consult your tax advisor for
more information.

We hope you will prayerfully con-
sider becoming a member of
FCBPW and helping to support
our mission. For more information
call Suzann Beck at 763.536.8055,
or e-mail Suzann_Beck@email.com
or visit our website at:
www.intrinxec.com/fcbpw.htm
to download a membership
application.

MISSION STATEMENT

Providing opportunities for women in
the workplace to come together for Bible-
based worship, fellowship, discipleship
and encouragement, advancing the
spread of the gospel for the glory of God.

VISION STATEMENT

Reaching and inspiring women in work-
places everywhere, to know the love of
Christ and grow in grace and the knowl-
edge of God. Bringing women together to
build relationships; teaching, encourag-
ing and equipping them for works of
service for the building up of the body
of Christ. (*Ephesians 4:11*)

STATEMENT OF FAITH

- We believe the Bible is the inspired
and inerrant Word of God
- We believe in one God; Father, Son
and Holy Spirit
- We believe that we are saved by grace
through faith and that it is not of our-
selves; it is the gift of God
- We believe Jesus Christ is the Son of
God, that he died for our sins and was
raised from the dead, and that who-
ever believes in Him will have ever-
lasting life

VALUES

Inspiration—Meeting the unique spiri-
tual needs of women

Worship—Glorifying and honoring God
through our example and actions

Spiritual Growth and Discipleship—
Equipping each other to follow Christ

Witness—Standing firm in our faith and
boldly sharing the Gospel

Community—Expressing love, support
and commitment through accountability,
encouragement, fellowship, love, rela-
tionships, counsel and prayer

Servanthood—Considering others first
Networking—Building relationships
with Christian women in the workplace